

must be voluntary, made with personal funds and are limited to \$5,000 per calendar year.

Who can solicit and distribute funds for the PAC?

The Hatch act does not allow federal employees to “fundraise” i.e., solicit, accept or receive political contributions. It does not bar NASCOE from establishing a PAC and have someone who is not an employee, such as a retiree, solicit funds. It would also be difficult for a current employee to act as treasurer due to Hatch Act restrictions. While not terribly cumbersome, there are a number of reports that are required throughout the year. The Robert Redding from the Redding Firm has agreed to serve in this position.

Why should NASCOE consider a PAC?

In today’s political arena PAC’s are a way of life. As NASCOE members, we would like to think that our cause is right and on that principle alone would be adopted. The reality is that it takes millions of dollars to get elected and those who can assist with fund raising can have an impact on the legislative process. There are PAC’s that have been in existence for some time that support positions in disagreement with NASCOE’s goals. Granted, NASCOE does get some support from commodity groups but they are in a fight for farm programs they consider a first tier goal. The adequate staffing of the nonfederals in FSA is not a first tier for most large commodity groups and never will be as long as payments are getting out timely. NACS has the Federal Managers Association’s PAC to rely on for help on Federal employee issues.

One of the positives for the PAC concept, is that if you have a problem philosophically with the PAC, just don’t contribute

What will NASCOE do with the money?

It is contributed to candidates that agree with NASCOE’s issues.

Who decides who gets the money?

It is envisioned that the NASCOE Officers and execs appoint a PAC board of directors having its own President, Treasurer and Secretary. The legislative committee, in consultation with our consultant, will develop a profile of candidate characteristics to use to judge who gets contributions. The profile would go to the NASCOE officers and execs for approval. Once approved, a small committee of the PAC would use the profile to judge recommendations by our consultant on where contributions should go. Whatever the process, it needs to be devoid of